



Nightingale Hospital
North West

Team Brief

Monday 18 May 2020

Purpose of this briefing

Update you on
key hospital
developments

Give you the
information you
need to support
your team

Listen to your
feedback and
concerns

Answer your
questions as best
we can

Progress

- We are continuing to admit patients and are now receiving referrals from more acute trusts
- Hospital leaders from across the North West are confirming that they are building the Nightingale capacity into their phase 2 recovery plans

Workforce

- Steph Gibson joined us to help establish the Nightingale, and is leaving on Friday to resume her interrupted retirement – thank you for your leadership and commitment
- The operations teams will move into the nursing structure
- Juliette Cosgrove, Director of Nursing has also been appointed our Deputy Chief Executive Officer
- Continuing to recruit staff to ensure readiness for an increase in referrals. We are rotating staff to provide a combination of training and development and direct clinical work
- We are preparing for an expected increase in patient numbers – we have recruited staff to support this. It does mean that we do have some staff who are currently on standby to support us to flex as the North West system needs.

Safe workplace

- Established a Task & Finish Group to undertake a risk assessment and develop an action plan to protect our workforce during the pandemic – Jo Wright is leading
- If you [can](#) work from home you [should](#)
- Executive directors will be reviewing which teams need to be onsite
- For staff whose jobs require them to be onsite we'll be putting in place additional measures to protect you, including :
 - Requirement to sanitise your hands when entering and leaving the building
 - Reorganising office accommodation to facilitate more social distancing
 - Reviewing how our communal spaces work e.g. canteen, seating areas, corridors, meeting rooms
- Look out for more information in the coming week or so
- If you would like to be involved in the T&F Group contact lorraine.kelly11@nhs.net

Keeping you informed

- Team Brief: delivered face to face every Monday 4pm following Hospital Management Board, including Q&A – and we'll be looking at how we can also deliver this virtually from next week for our home workers
- Execs will be available after Team Brief on Mondays for informal chats
- Team Brief cascaded by execs via team meetings and email
- Nightingale News: issued every Wednesday to all staff
- Staff Hub: nhsnightingalepeople.co.uk/nw/

Notices

Virtual tour video

We're making virtual tour videos for patients and families; acute trusts; and our staff. Filming is taking place in the next week or so.

We'll share the videos with all staff.

Bike loan

The bike loan scheme is proving very popular but you can still borrow a bike for your commute whilst working at the Nightingale, email

donations.nwnightingale@nhs.net

Mental Health Awareness Week

We are living in unusual times through a pandemic, and it is important that we look after ourselves and each other.

This year's theme is [#KindnessMatters](#)

Add your message to our [#KindnessMatters](#) board in the reception area.

Share your kind messages with us on Twitter

[@NightingaleNW](#) [#MHAW2020](#)

Any questions?

After the session please leave in an orderly fashion with staff at the back of the hall leaving first.